

TETT Talent Education Toolkit for Teachers

English



# TETT Talent Education Toolkit for Teachers

Recent studies in secondary schools have shown that a quarter of all pupils indicated they were often bored, because the subject material does not match with their learning needs. With gifted pupils, the percentage reaches 56%. This has motivated the Erasmus+ project Talent Education, aimed at preventing or combatting underperformance.

In project Talent Education, teachers, scientists and trainers joined forces to develop new teaching methods adjusted to the learning needs of various groups of children and adolescents.

The TETT is a joint toolkit enabling teachers to adapt their instructions to the learning needs of their pupils in practical ways.

The TETT includes methods, stepby-step plans, lesson examples and manuals. TTETT comprises four separate toolkits:



TETT **Design Thinking** for primary and secondary education



TETT Practical Differentiation for secondary education



TETT Metacognitive Skills
for primary education



TETT **Challenging Young Children** for preschool and kindergarten education



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# What is Design Thinking?

The Design Thinking method, arising from solution-oriented teaching, is a method which enables people to develop the skills to be able to innovate.

It is useful now as well as in the largely unknown future. The DT method's main basics are:

- · creative thinking
- intensive cooperation
- · a fixed step-by-step plan
- · working cyclically
- · applying innovations
- · a holistic view

The method offers a structured approach to developing skills to meet the demands of a rapidly changing world.

# Creative process

Through a creative development process, DT intends to find new, creative solutions for actual problem issues in the 'real' world. To this end, a step-bystep method has been designed by which innovative and solution-oriented ideas are developed. Doing research and 'out of the box' thinking are highly important, and make this method very suitable for use in education. Intermediate judgements should be avoided, and it is OK to make mistakes, as an essential part of the learning process.

"I am a practical and creative person, and I can empathize, which is why Design Thinking suits me well as a teacher, and the same goes for the pupils."

Katy Lips Primary School Leiderdorp Netherlands



## 🖢 Tips!

Use DT with practical assignments/assignments from practice, with the final year practical assignment paper or with projects.

DT may also be applied to lessons in subject matters (SE) and social, environmental and scientific education (PE).

DT is a practical method for developing research skills.

# 5 steps

The Design Thinking method is based on 5 steps:



### Empathize

Being able to see the world through someone else's eves (the user); what does he see and feel, what is on his mind: trying to understand as much as possible of the user's problems and realities, his needs, desires, behaviour and relation to the world he lives in



### Define

Determining the definition of the problem that needs solving as precisely as possible.



### Ideate

Gathering a maximum of ideas for solving the problem by brainstorming and thinking out of the box.



Prototype
Visualizing those ideas in order to test them and improve on their usability.



Testing the provisional solutions in relation to the user's needs

# Working cyclically

The steps constitute a cyclical process. where one can, and should, revert to previous steps in order to adjust the process.

"DT introduces different ways of thinking. This way you can find out which one is most effective, which was an eve opener for me."

> Viktor Matema Brno Czech Republic



### Tip!

Step-by-step plans, guidance and project examples can be downloaded as pdf-files.

# Mindset

Design Thinking teaches how to develop new, appealing alternatives, as opposed to having to choose from available options. You develop your 'innovatorship' with a mindset for tackling unknown future challenges.

Another strength is its metacognitive value. The step-by-step plan offers a lot of guidance, but is so creative at the same time that pupils touch on limits of their learning capacities. Making mistakes is an essential part of the learning process.

# **Procedure**

Design Thinking is a practical and creative way of problem solving, where Thinking and Doing go hand in hand. Intensive cooperation is essential to this. Cooperation provides various views and points of view, and generates new ideas. Design Thinking departs from a holistic way of thinking. Importantly, the method starts out broad-based with the first 3 steps (empathize, define, ideate). to subsequently target some specific applications (prototype, test) with the knowledge and insights just gained. As you work along with your user/problem holder, feedback at the end of the process is of the essence. An optimal result is reached by working cyclically and reverting to earlier steps when necessary.

### What to expect in TETT Design Thinking?

- Method
- · How to create a challenge
- Step-by-step plans
- · Instructional video
- Examples
- Do's and Don'ts

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### Contact De Leidse Aanpak voor Talentontwikkeling Duivenhodestraat 11 2313 XS Leiden +31 (0)71 5144801 info@deleidseaanpak.nl

Authors Anneke van Houten Yfke de Jong Ivo Klap









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